Clarence Correctional Centre
Project update – October 2018

The NSW Government, in partnership with the NorthernPathways Consortium, is delivering the Clarence Correctional Centre.

Construction update
Construction is progressing, the team has reached a major milestone with the installation of cells.

The nation’s largest prison will also be the safest, with state-of-the-art security. Measures include:

• 1650 cameras across the complex.
• Security intelligence team.
• Specially trained emergency action response team.
• Use of biometric technology to monitor the location of every prisoner 24/7.

The precast cell modules will feature a tablet for internal usage only to book employment schedules, programs and visits.

In addition to the cell installation milestone, the project has achieved the following:

• Maximum security fence is over 60 percent complete with over 430 precast panels installed.
• 176 cells have been cast, which is over one quarter of the total number required.
• 10 percent of cells have been installed on slabs.
• Over 360,000 cubic metres of material has been moved, and 28 kilometres of inground services installed.
• Building slabs have amassed approximately 18,200 cubic metres of concrete, which equates to 36 percent of the total required.
• 41 out of 66 building slabs have been poured.
• Over 25 percent of building precast panels have been placed in position.

There were approximately 500 people on site every day in September, with a peak workforce of 1200 expected for early 2019.
NorthernPathways Community Support Program

A raft of local charities will receive funding or in-kind donations as part of a community support program.

NorthernPathways is delighted to announce the following organisations as 2018 beneficiaries for their projects.

- **New Neighbourhood School of Arts**: Funding to employ a youth worker for 12 months for a program on mental health and wellbeing, and renovation of amenities for homeless persons.
- **Clarence River Domestic & Family Violence Specialist Services**: Redevelopment of a community centre playground.
- **Gurehlgam Corporation**: Indigenous program services.
- **Police Citizens Youth Club**: Establishment of a series of youth-based programs in conjunction with the NSW Police.
- **Nungera Co-op**: Renovations to a Community Building in Maclean.
- **Grafton Ngerrie Aboriginal Lands Council**: Renovations to a Community Centre in South Grafton.

Funding was secured via $292,000 from the John Laing Charitable Trust and Serco Foundation for four of the projects. The two remaining projects will be completed by John Holland and subcontractors via significant in-kind commitment. NorthernPathways looks forward to delivering positive outcomes for the Clarence Valley community, where they will be operate for 20 years. It is envisaged that the projects will be completed by the end of 2019.

Upcoming work

Over the next three months, work will include:

- Ongoing operation of the concrete batch plant.
- Pouring of building slabs, both on ground and suspended slabs.
- Cell production and installation on building slabs.
- Installing services and underground utilities.
- Certification and construction of crane platforms to enable cell lifting onto building slabs.
- Installation of stormwater drains.
- Installation of the concrete perimeter fence at the Maximum Security Facility.
- Landscaping works.

Working hours are from 7am to 6pm, Monday to Friday and 8am to 1pm on Saturdays. However, to enable rapid construction we will be extending working hours in the coming months by an amendment to our Environmental Protection Licence.
**Operation update**

**Community awareness campaign**

Community members have had several opportunities to meet with the Serco team at events such as the Coffs Harbour Careers Day in May, the Yamba Markets in June, NAIDOC week in July, and the Clarence Valley Jobs Expo in August. The community can now find out about future career opportunities at the Clarence Correctional Centre via Serco’s project Facebook (facebook.com/GraftonSerco) and Instagram (instagram.com/graftonserco) pages.

**Recruitment update**

Applications for Senior Management roles recently closed. Serco is now progressing into the next phase of interviewing and assessing potential candidates. Formal recruitment for other positions will commence in 2019. Community members interested in future employment at the Clarence Correctional Centre can visit graftonserco.com.au to learn more about available roles and submit an Expression of Interest via the ‘Register your Interest’ link on the website.

**Industry opportunities**

The Clarence Correctional Centre will provide inmates with the opportunity to participate in meaningful work experiences and facilitate training and qualification outcomes. The facility will partner with local businesses to provide work experiences, and skills, training and qualification outcomes for inmates. Serco is currently seeking Expressions of Interest from local businesses to become industry partners. Prospective industry partners can get in touch by visiting graftonserco.com.au and completing the web form via the ‘Partner with us’ link.

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**Infrastructure Skills Legacy Program (ISLP)**

The Clarence Correctional Centre project is a pilot project for ISLP. The following targets have been set by the NSW Department of Industry for John Holland and its subcontractors.

Through the appointment of two Project Officers seconded to John Holland, the project aims to achieve the following targets:

- 20 percent of the total labour force to be made up of ‘learning workers’ (i.e. participating in accredited training).
- 20 percent of all trades positions on a project made up of apprentices.
- Double the number of women in trade-related work (up from the NSW average of 1 percent to 2 percent).
- Annual growth in Aboriginal & Torres Strait Islander people in both trade and non-trade positions in general construction and civil.
- 8 percent of the total project workforce aged less than 25 years.

**August reporting figures**

Below are the monthly statistics for August 2018. These will be updated regularly to track progress and submitted to the NSW Department of Industry.

<table>
<thead>
<tr>
<th>Target</th>
<th>Actual</th>
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<tbody>
<tr>
<td>Number of apprenticeships in the trade workforce: target of 20%</td>
<td>29%</td>
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<tr>
<td>Project workforce aged less than 25 years: target of 8%</td>
<td>21%</td>
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<tr>
<td>Aboriginal and Torres Strait Islander people in positions in general &amp; civil construction: target of 8%</td>
<td>11%</td>
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<tr>
<td>Employment of women in non-traditional pathways in construction &amp; civil: target of 2%</td>
<td>3%</td>
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<tr>
<td>Employment of people from the local region (note: no ISLP target set)</td>
<td>48%</td>
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<tr>
<td>Total labour force to be made up of ‘learning workers’: target of 20%</td>
<td>31%</td>
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To find out more about this project:

- Visit northernpathways.com.au
- Email info@northernpathways.com.au
- Call 1800 449 848

If you require the services of a translator, please contact the Translating and Interpreting Service on 131 450 and ask them to call the project team on 1800 449 848.